







Chairman
Dr. S Tariq K Shah
MBBS, MMed, FRCS
Consultant Urological Surgeon

Board of Trustees
Dr (Mrs) Tasneem Tariq - Vice Chairperson
Mr Dilshad Khan - Trustee
Mr Muhammad Ajeeb - Trustee
Mr Asif Saleem - Trustee
Dr Akram Khan - Trustee
Mr Arif Khan - Treasurer
Mr Younis Choudhry - Trustee
Mr Luqman Hashid - Trustee
Ms Kosar Hussain - Secretary of the Board

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Health Care 4 All International

Board of Trustees Annual Report 2024 - 2025

The Chairman and Board of Trustees of Health Care 4 All International present their annual report and audited accounts for the period 2023-2024, and confirm they comply with the requirements of the Charities Act 2011, the trust deed and the Charities SORP (FRS 102).

- This report was agreed and accepted at the HC4AI AGM on Friday 19th September 2025.

Aims:

The aims of Health Care 4 All remain the same as before

INTRODUCTION:

We aim to provide good quality, cost effective and easily accessible healthcare to the rural and remote communities who either have none or have very difficult access to healthcare. The aim is achieved by using a combination of conventional medical practice through a well-equipped **Community Health & Tele-Medicine Centre** and a modified and unique Telemedicine system we developed and call it the **Novel Hybrid System of Telemedicine (NHST)**.

Formed in 2014 Health Care 4 All International (HC4AI) is a 'not for profit' charity organization registered with the charity commission UK and interior ministry and PCP in Pakistan as well as with the Kashmir Council and Societies. It is a small organization that has no corporate backing and is funded solely by personal funding and individual supporters.

Our services, including consultation, treatment, medicines, and transport are all completely free to all deserving patients in the rural and remote communities we serve.

HC4AI was registered as a charity on 8th September 2014 (REGISTERED CHARITY NO. UK 1158474). On 31st January 2020 the status of the charity was changed to Charity Incorporated Organization (CIO) with the registered charity number 1187677

For Background of the organization and Services offered see previous reports or visit our website: www.healthcare4all.org.uk

Our Achievements and Experience during 2024-2025

HC4AI Activities are elucidated under the following headings:

- Services through our Community Health and Telemedicine Centre (CHTMC)
- Health Awareness and Disease Prevention Programme
- Academic Activities
- Management, Administration
- Governance
- Audit

CHTMC:

This Centre is located on the main road connecting Mirpur to Dudial and Kotli and hence provides access to many populations scattered in several villages and small isolated and remote dwellings. It functions as a central nidus for all our activities.

Through this centre we continue to provide services which are updated and improved year upon year. Following is brief report about our services during 2023-2024:

- **Primary Health Care** through outpatient clinics and services. As always these are open 24/7, 365 days of the year and are operated by our qualified Doctors. One female and two male Resident Medical Officers and eight Community Medical Assistants. It is a walk in service at the Centre open for all at all times.
- **Specialist Care:** We have engaged five specialists from nearby city hospitals who visit the CHTMC on a weekly basis to do clinics. Currently the Centre is visited by a Medical Officer, Paediatrician, Cardiologist, Medical Specialist & Diabetologist and a Rheumatologist.
- **Emergency Services:** We continue to provide both medical and surgical emergency care with appropriate treatment options, including transfer to nearest secondary care facility if required. As other services this continues to show increasing use, mainly because of our proximity to a busy main road, hilly terrain of our catchment area with no quick access to any other medical centre with 24-hour emergency service.
- **Telemedicine:** From our inception we introduced our own designed Novel Hybrid System this continues to provide service in patients homes coordinated through the CHTMC. The use of the service remains stable for acute illnesses and long-term home care.
- **Laboratory Services:** Our well-equipped laboratory at the Centre, continues to provide most of the essential biochemistry and haematology investigations, with increasing number of requests including specimen collection from patients homes and outside referrals.
- **Pharmacy:** The inventory of this licensed pharmacy has further expanded and continues to remain open all hours throughout the year.
- **Day Care and Observation Ward:** Four In-patient care beds with patient monitoring and resuscitation facilities, now equipped with continuous patient

monitoring. These are used for short term observation and treatment and for patients awaiting transfer.

- **Minor Operation and Procedure room:** This service is increasingly used. We have now improved operating lights and new instrument sterilizing and cleaning facility.
- **Antenatal, maternal, and childcare:** This continues to be a major part of our activity. We continue to register pregnant ladies on our Electronic Medical Records (EMR). As in the previous years they are followed up regularly throughout their pregnancy with necessary lab tests and Ultrasound scans. Information and assistance after delivery for both mother and baby are provided. All antenatal records are maintained on EMR with internationally accepted antenatal cards. If a complication is anticipated in delivery during the antenatal check the patient is, then referred to our designated secondary care hospitals for follow-up and delivery.

For details of patient record of 2023-2024 see table 1 appended at the end

Health Awareness and Disease Prevention:

'Prevention is better than cure' remains our guiding principle. Because of COVID-19 restrictions these activities were significantly curtailed till 2022 when normal services were resumed. The Community Coordination Committee (local representatives from villages) take active part in organizing the **Community and Women Health Awareness** seminars/meetings.

Academic Activities: Continues as in previous years.

To keep our staff updated in current clinical practice we have weekly educational meetings which is obligatory for all clinical staff. These meetings include Topical presentations and discussion, journal club, case presentations and updates on emergency care and resuscitation. All CMA's keep a log of CME (Continuing Medical Education) credits that is used for their annual appraisals.

Management, Administration:

There has not been any significant change in the management and administration structure and personnel since its revamp four years ago and introduction of Hospital Management System with Electronic Health Records.

Community Coordination Committee (CCC): The CCC was restructured at the end of 2021 and continues in 2024-25. With the inclusion of several new members (all volunteers) representing increasing number of villages, this committee is due for a re-shuffle to increase its participation and involvement in the administration. This is a task to be undertaken in the coming months, focussing primarily of promoting HC4AI services in their villages, registering of people on HC4AI database, identifying and recommending deserving households as eligible for free treatment with issuance of HC4AI free treatment family cards, arranging Health Awareness seminars in their villages and meeting up with the management on monthly basis to discuss local issues and requirements. We continue to gradually increase their involvement in monitoring, audit and management issues.

Governance: The Governance structure in 2024-25 has remained the same as previous.

HC4AI UK Board of Trustees remains the overall guardian of the charity and provides strategic directions to the HC4AI AJK Board and management which continues as the operational arm of the organization.

Dr A Q Akhter (SVP of AJK Board and ex-DG Health) continues as the Medical Director (MD), an honorary post. He continues to oversee all the operational matters and reports to the HC4AI Chair and BoT AJK.

The three new directorates which were created to manage the operations remain in place.

1. Management including accounts; headed by the project manager (PM)
2. Clinical; headed by Clinical Director (CD) the senior clinician
3. Community: Coordination Committee (CCC) comprised of community representatives

Roles and duties of each are described in our governing documents.

The BoT UK has recommended to appoint a part time salaried medical director with the task of streamlining the services, onsite monitoring staff and clinical performance, reduce expenses and demonstrate savings. This recommendation will be implemented in the coming year subject to finding a suitable candidate for the job.

Audit:

All patients, services, assets, and financial data is recorded on our electronic database:

Details of financial audit for AJK are appended with this report, and for UK separately.

- Data of all patient activities and services provided are recorded and audited monthly by the chairman. And HC4AI management
- Data of all staff activity is recorded and checked monthly by the chairman and HC4AI management
- Comprehensive details of all services, donations (income) and expenses are audited monthly by the chairman and by our volunteer accountant in UK (Ms Lynne Roberts).
- Audit of the pharmacy, stores and the inventory are undertaken six monthly and randomly checked by a qualified accounting firm in Mirpur AJK funded by our supporter Mr Rafay Saleem.
- Yearly financial audit in AJK is carried out by our appointed accounting firm in Mirpur who are on our payroll and in UK voluntarily by own Treasurer & Trustee, Mr Arif Khan (Arif Khan & Sons LTD). Both the accounts are then verified by registered auditors.
- All financial accounts are submitted yearly to the Charity Commission UK.

Board of Trustees UK

At the last BoT meeting two new trustees were appointed and one trustee has retired:

- 1 **Chairman:** Mr. Syed Tariq Kazim Shah: MBBS. MRCS. LRCP. MMed. FRCS. Consultant Urological Surgeon (Rtd.) Bradford Teaching Hospitals NHS Trust and The Yorkshire Clinic, Bradford. West Yorkshire UK
- 2 **Vice Chair:** Dr (Mrs) Tasneem A Tariq. FRCOG
Consultant Obstetrician Gynaecologist (Rtd.) Mid Yorkshire NHS Trust Hospitals.
- 3 **Trustee:** Mr. Dilshad Khan. CQSW. MBA. MIHSM. JP
Ex-Director Equality & Diversity Bradford Teaching Hospital Trust.
- 4 **Trustee:** Mr Mohammad Ajeeb. CBE Ex Chairman City Primary Care Trust Bradford. Ex Lord Mayor Bradford
- 5 **Trustee:** Mr. Asif Saleem
Managing Director Nafees Bakers Ltd Bradford.
- 6 **Trustee & Treasurer:** Mr Arif Khan: Member AAT & AAIA Accountancy. BPP University law School Leeds Director Arif Khan accountants
- 7 **Trustee:** Mr. Younis Choudhry.
Local businessman and MD Regal Food Industries Bradford
- 8 **Trustee:** Mr. Luqman Rashid. Professional Financial Advisor at Hillcrest Wealth Management partner practice of St. James's Place Wealth Management.
- 9 **Trustee:** Mohammad Haroon.
Philanthropist, writer, and retired trustee of Uspar Trust
- 11 **Trustee & Secretary of the Board:** Ms Kosar Hussain.
Solicitor

Thank You

HC4AI is extremely grateful to the large number of our supporters, well-wishers, and benefactors. We have no doubt that without their help this project would never have the success it has achieved. I am specially obligated to the several individuals for their support and guidance, their contributions with names are detailed in previous reports. Several individuals wish to remain anonymous we respect their wishes:

Special Thank You

As always a huge thank you to all the members of the **HC4AI Board of Trustees UK (Strategic Board)** and **HC4AI Board of Trustees AJK (Operational Board)** for their time and complete support in guiding the policies and operations of the project.

Thanks go to Mr Rafay Saleem and Mr Steve Davidson for invaluable support and help
And Dr A Quddus for providing the medical lead for the project

To Ms Lynne Roberts for reviewing monthly account and activity sheet from our project

To Arif Khan for preparing our yearly accounts and audit

Members of Community Coordination committee for providing the essential missing link with the charity and the beneficiary community

My final thank you goes to my wife **Dr (Mrs) Tasneem Aslam Tariq** for her continuing unconditional and relentless support and guidance during the difficult times of the project.



**Dr. Tariq Shah Chairman
For Board of Trustees
Health Care 4 All International**

Record of Patient Services and Financial Audit from our project in Chakswari AJK follows below in Tables 1 and 2 (pages 8 to 14)

Table 1. Patient record July 2024-June 2025

		<u>2024-2025</u>							
Total Patients seen	Male Pts	Female Pts	Under Age 16	OPD	Out-Reach	Free Patients.	Detained In-Patient	Subsidized	Donor Pts.
10263	4506	5757	2276	9547	701	3862	1678	2719	3661
<u>Antenatal Care</u>									
45		All Amounts below are in PKR in first row and Pound Sterling in the second							
Medicines Free	Lab. Free	Lab. Subsidy	Consultation Free	Total Subsidy	Ambulance Free	Ambulance Subsidy	Detained In-Patients Free	Total Free + Subsidy	
3,034,044	795,600	-	1,158,600	307,050	21,000	32,750	762,600	6,111,644	
8,619	2,260	-	3,291	872	60	93	2,166	17,363	

**M/S HEALTH CARE 4 ALL
INTERNATIONAL**

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

JUNE 30, 2025

BY:

Azeemullah & Co
Chartered Accountants

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Health Care 4 All International
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2025

	Note	2025 Rupees	2024 Rupees	2025 Pounds	2024 Pounds
<u>RESERVES AND LIABILITIES</u>					
<u>Reserves</u>					
General Reserve	3	14,049,130	10,238,978	40,458.26	29,764.47
<u>Current Liabilities</u>					
Trade Creditors, Accrued & Other Payables	4	908,920	769,796	2,617.48	2,237.78
		<u>14,958,050</u>	<u>11,008,774</u>	<u>43,075.74</u>	<u>32,002.25</u>
<u>ASSETS</u>					
<u>Non - Current Assets</u>					
Operating Fixed Assets	5	7,352,825	7,418,680	21,174.44	21,565.93
<u>Current Assets</u>					
Stock-in-trade	6	3,164,667	2,615,413	9,113.51	7,602.94
Advances, Deposits & Prepayments	7	-	4,000	-	11.63
Cash and Bank Balances	8	4,440,558	970,681	12,787.78	2,821.75
		7,605,225	3,590,094	21,901.30	10,436.32
		<u>14,958,050</u>	<u>11,008,774</u>	<u>43,075.74</u>	<u>32,002.25</u>

Annexed notes form an integral parts of these financial statements.



TREASURER

PRESIDENT

Health Care 4 All International
STATEMENT OF OPERATIONS
FOR YEAR ENDED 30 JUNE 2025

	2025	2024	2025	2024
Note	Rupees	Rupees	Pounds	Pounds
Income				
Donations - Abroad	14,544,050	7,246,100	41,883.51	21,064.24
Donations - Pakistan	1,327,600	720,500	3,823.18	2,094.48
Donations - Local Communities	8,974,264	7,725,098	25,843.81	22,456.68
Total Income	24,845,914	15,691,698	71,550.51	45,615.40
Less: Expenditures Against Charitable Activities:				
Printing & Stationary Expense	144,770	192,330	416.90	559.10
Electricity Bill	405,057	683,997	1,166.47	1,988.36
Staff Welfare	439,037	133,359	1,264.33	387.67
* Salaries, Wages & Benefits	8,398,013	8,356,165	24,184.34	24,291.18
Traveling Expenses	9,400	11,800	27.07	34.30
Depreciation Expense	907,217	937,204	2,612.58	2,724.43
Medicine Consumed	5,003,804	4,232,265	14,409.80	12,303.10
Free Medicines	3,349,223	2,899,433	9,644.99	8,428.58
Vehicles Repair & Maint: - Ambulance	198,580	331,125	571.86	962.57
Communication & Internet Expense	77,967	73,790	224.53	214.51
	18,933,068	17,851,468	54,522.87	51,893.80
* Salaries, wages and amenities include Inflation & Disturbance Allowance, Extra Duties & Visiting Specialist Doctors paid for to facilitating to the needy peoples 24/07				
Less: Administrative Expenses:				
Staff Salary & Benefits	1,164,000	1,074,000	3,352.05	3,122.09
Fee & Subscription Expense	11,500	25,000	33.12	72.67
Repair & Maintenance Building	325,913	155,030	938.55	450.67
Water / Gas Cylinders	2,800	-	8.06	-
Bank Charges / WHT	1,740	1,740	5.01	5.06
Misc. Office Expense	262,741	300,430	756.63	873.34
Marketing Expenses	29,000	35,000	83.51	101.74
Rent Expenses	275,000	100,000	791.94	290.70
Audit Fee Expense	30,000	28,000	86.39	81.40
	2,102,694	1,719,200	6,055.27	4,997.67
Total Expenditures	21,035,762	19,570,668	60,578	56,891.48
Excess of Income over Expenditures transferred to General Reserve	3,810,152	(3,878,970)	10,972.4	(11,276.08)

Annexed notes form an integral parts of these financial statements



TREASURER

PRESIDENT

Health Care 4 All International
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	2025 Rupees	2024 Rupees	2025 Pounds	2024 Pounds
Opening Balance of Cash and Bank Balances	970,681	4,775,734	2,795.34	13,882.95
<u>ADD: RECEIPTS</u>				
Donations	24,845,914	15,691,698	71,550.51	45,615.40
Advances, Deposits & Prepayments	4,000	-	11.52	-
TOTAL RECEIPTS	24,849,914	15,691,698	71,562.03	45,615.40
Total Cash & Bank Balances Available	25,820,595	20,467,432	74,357.37	59,498.35
<u>LESS: PAYMENTS</u>				
<u>Payments Against Assets</u>				
Medical Machinery & Instruments	798,862	363,678	2,300.54	1,057.20
Other Assets	18,000	124,226	51.84	361.12
Furniture & Fixture	24,500	-	70.55	-
Temporary Advance	-	4,000	-	11.63
	841,362	491,904	2,422.93	1,429.95
<u>Payments Against Expenses</u>				
Printing & Stationary Expense	144,770	192,330	416.90	559.10
Electricity Expenses	407,857	683,997	1,174.53	1,988.36
Staff Welfare	439,037	133,359	1,264.33	387.67
Salaries, Wages & Benefits	9,428,513	8,742,165	27,151.95	25,413.27
Traveling Expenses	9,400	11,800	27.07	34.30
Free Medicines	3,349,223	2,899,433	9,644.99	8,428.58
Fee & Subscription Expense	(17,920)	(3,796)	(51.61)	(11.03)
Medicine Purchases	5,606,854	5,348,444	16,146.45	15,547.80
Communication & Internet Expense	77,967	73,790	224.53	214.51
Repair & Maintenance Building	325,913	155,030	938.55	450.67
Repair & Maintenance Expense	198,580	331,125	571.86	962.57
Bank Charges	1,740	1,740	5.01	5.06
Misc. Office Expense	262,741	300,430	756.63	873.34
Marketing Expenses	29,000	35,000	83.51	101.74
Rent Expenses	275,000	100,000	791.94	290.70
	20,538,675	19,004,847	59,146.65	55,246.65
TOTAL PAYMENTS	21,380,037	19,496,751	61,569.58	56,676.60
Cash & bank balance available at close of the Year	4,440,558	970,681	12,787.78	2,821.75

Annexed notes form an integral parts of these financial statements



TREASURER

PRESIDENT

Health Care 4 All International
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 JUNE 2025

3- General Reserves	2025 Rupees	2024 Rupees	2025 Pounds	2024 Pounds
Opening Balance of Reserves	10,238,978	14,117,948	29,485.90	41,040.55
Excess of Income over Expenditures transferred from Income & Expenditure Account	3,810,152	(3,878,970)	10,972.36	(11,276.08)
	<u>14,049,130</u>	<u>10,238,978</u>	<u>40,458.26</u>	<u>29,764.47</u>
4- Trade Creditors, Accrued & Other Payables				
Salaries Payable	821,500	688,000	2,365.73	2,000.00
Others Payable	57,420	53,796	165.36	156.38
Audit Fee Payable	30,000	28,000	86.39	81.40
	<u>908,920</u>	<u>769,796</u>	<u>2,617.48</u>	<u>2,237.78</u>
6- Stock-in-trade				
Medicines	<u>3,164,667</u>	<u>2,615,413</u>	<u>9,113.51</u>	<u>7,602.94</u>
7- Advances, deposits and prepayments				
Temporary Advance to Staff	-	4,000	-	11.63
	<u>-</u>	<u>4,000</u>	<u>-</u>	<u>11.63</u>
8- Cash and Bank Balance				
Cash at Bank - Current Account - PKR	4,007,473	830,439	2,391.47	2,414.07
Cash in Hand - Local Currency	433,085	140,242	403.86	407.68
	<u>4,440,558</u>	<u>970,681</u>	<u>2,795.34</u>	<u>2,821.75</u>
9- Medicine Consumed				
Opening Stock	2,615,413	1,527,541	7,531.79	4,440.53
Add: Purchases during the year	5,553,058	5,320,137	15,991.53	15,465.51
Less: Closing Stock	(3,164,667)	(2,615,413)	(9,113.51)	(7,602.94)
	<u>4,903,804</u>	<u>4,232,265</u>	<u>14,409.80</u>	<u>12,303.10</u>



TREASURER

PRESIDENT

Health Care 4 All International
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

5- FIXED ASSETS

Particulars	Cost			Rate %	Depreciation			Book Value
	As at 1-Jul-24	Addition/ (Deletion)	As at 30-Jun-25		As at 1-Jul-24	For the Year	Acc: as at 30-Jun-25	As at 30-Jun-25
Building Renovation	883,696		883,696	10	414,063	46,963	461,026	422,670
Furniture & Fixture	644,843	24,500	669,343	10	333,636	33,571	367,207	302,136
Vehicle	2,501,500		2,501,500	15	1,651,373	127,519	1,778,892	722,608
Computers, CCTV, UPS & Internet	1,903,609		1,903,609	25	1,645,571	64,510	1,710,081	193,528
Solar Systems	373,000		373,000	10	160,351	21,265	181,616	191,384
Medical Machinery & Instruments	10,266,169	798,862	11,065,031	10	5,316,618	574,841	5,891,459	5,173,572
Other Assets	613,136	18,000	631,136	10	245,661	38,548	284,209	346,927
30-Jun-25	17,185,953	841,362	18,027,315		9,767,273	907,217	10,674,490	7,352,825
30-Jun-24	16,698,049	487,904	17,185,953		8,830,069	937,204	9,767,273	7,418,680

5- FIXED ASSETS

Particulars	Cost			Rate %	Depreciation			Book Value
	As at 1-Jul-24	Addition/ (Deletion)	As at 30-Jun-25		As at 1-Jul-24	For the Year	Acc: as at 30-Jun-25	As at 30-Jun-25
Building Renovation	2,568.88		2,568.88	10	1,203.67	137	1,341	1,228
Furniture & Fixture	1,874.54	70.55	1,945.10	10	969.87	98	1,068	877
Vehicle	7,271.80		7,271.80	15	4,800.50	371	5,172	2,100
Computers, CCTV, UPS & Internet	5,533.75		5,533.75	25	4,783.64	188	4,972	562
Solar Systems	1,084.30		1,084.30	10	466.14	62	528	556
Medical Machinery & Instruments	29,843.51	2,300.54	32,144.05	10	15,455.28	1,669	17,124	15,020
Other Assets	1,782.37	51.84	1,834.21	10	714.13	112	826	1,008
30-Jun-25	49,959.17	2,422.93	52,382.09		28,393	2,637	31,030	21,352
30-Jun-24	48,540.84	1,418.33	49,959.17	-	25,668.81	2,724.43	28,393.24	21,565.93





Azeemullah & Co.
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT
TO
THE MANAGEMENT
OF
M/s HEALTH CARE 4 ALL INTERNATIONAL

We have audited the accompanying financial statements of "M/s HEALTH CARE 4 ALL INTERNATIONAL" which comprise of the Statement of Financial Position, Statement of Operations & Statement of Cash Flows as at June 30, 2024 together with the notes forming part thereof (hereinafter referred to as the "financial statements"), for the year then-ended.

Management's Responsibility

Management is responsible for the preparation of these financial statements and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit to check the policies and procedures of the Company's as adopted and adhered to. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error in making those risk assessments the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness



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